

A photograph of two women standing side-by-side, smiling. The woman on the left has long dark hair and is wearing a dark top with a floral pattern and a necklace with large yellow beads. The woman on the right has dark curly hair and is wearing a dark blazer over a red top with a knot detail and a necklace with a small pendant. The background is a decorative lattice pattern with light filtering through.

Driving Momentum

THE WOMEN'S FORUM AT FRIED FRANK

“At Fried Frank, I was able to align my career focus with my personal goals. The Women’s Forum allows you to connect with other women lawyers, whether to discuss substantive matters or interact together socially.”

→ friedfrank.com/careers

Women attorneys at Fried Frank are leaders. Actively engaged. Successful.

With strong voices and a shared sense of purpose, we are business generators. Mentors. Advocates. Women associates, special counsel and partners work on high-profile matters, participate as firm leaders and drive pro bono and community initiatives.

But perhaps most importantly, we support each other. The women attorneys at Fried Frank form a vibrant community.

The Women's Forum is the heart of that community, and we're gaining momentum by:

- Increasing our programming and reach.
- Adding more in-depth discussions, lectures, coffees, small group dinners and receptions.

- Expanding how we foster and develop the talents and abilities of our women attorneys.
- Working actively to ensure that women attorneys are fully integrated and recognized for their work—at every level.

We openly share thoughts and feelings on substantive issues. On balance, family, flexibility, successes and challenges. We engage in real conversations. And we have fun. It's all vital for deepening connections among both junior and senior attorneys.

Because thriving at work and in life is easier when you can rely on a solid community of support. We hope you will join the conversation at Fried Frank.

“The Women’s Forum at Fried Frank facilitates real conversations with partners. My favorite events are the small dinners hosted by women partners. We get out of the office and talk about what’s going on in our lives.”

— KIRA WHITACRE, LITIGATION ASSOCIATE

Did You Know?



90% of our women attorneys are homegrown, having started at the Firm as summer associates.

80% of our women partners have children.

Fried Frank's comprehensive alternative work arrangements policy distinguishes the Firm as a leader among major law firms. We offer flexibility for all attorneys, both women and men, including those without children or other family obligations.

Ranked 7th for Overall Diversity and 13th for Diversity for Women in the 2017 Vault Rankings

Ranked 16th in the US in 2015 (13th in New York and 14th in DC) for work satisfaction, compensation and benefits and firm culture by *The American Lawyer* "Midlevel Associate Satisfaction Survey."

Among the top finishers at the inaugural Women in Law Hackathon—a national competition created to generate innovative ideas and solutions that will lead to greater retention and advancement of women in law firms.

Active Member of the 30% Club



Committed to achieving 30% of women in positions of leadership and governance at all levels of their organizations.

OnRamp Fellowship Partner—this program matches experienced women attorneys who left the practice of law for five or more years—usually to raise families—with law firms for one-year, paid associate positions that help reintroduce them to practice.

